

We are committed to promoting equality and unlawful discrimination. One way of achieving this is by recruiting a workforce that reflects the diverse communities we serve. We understand that some of this information is personal and sensitive in nature. The information you provide will help us to ensure that our advertising and recruitment process is succeeding in involving different groups of people, and to change our approach if some groups are not represented.

The information provided in this form will:

- **Not** be used as part of the selection process,
- **Not** be seen by the recruitment panel,
- **Not** be published or used in any way which allows any individuals to be identified.

All details are held in accordance with the Data Protection Act 1988.

If you would like this information in an alternative format, or would like help in completing the form, please contact us on dlc@derbyshirelawcentre.org.uk.

Age					
Please identify which age group you belong to:					
16-24	25-34	35-44	45-54	55-64	65+

Gender			
What gender do you identify as?			
Male	Female	Non-binary	Prefer not to say
Prefer to identify as			
Do you identify with the gender you were registered with at birth?			
Yes	No	Prefer not to say	

Sexual Orientation				
Which of the following options best describes your sexual orientation?				
Bisexual	Gay	Heterosexual	Lesbian	Prefer not to say
Prefer to identify as				

Ethnic Origin

Ethnic origin categories are not about nationality, birthplace or citizenship. They are about the group to whom you see yourself as belonging to. Please tick whichever group you see yourself belonging to.

Prefer not to say

Asian or Asian British

Bangladeshi Indian Pakistani Other – please state

Black or Black British

Black – African Black – Caribbean Other – please state

Multiple Ethnic Groups or Mixed

White & Black African White & Black Afro-Caribbean White & Asian

Other – please state

White

British Irish Other – please state

Carers responsibilities

Do you have caring responsibilities? If yes, please tick all that apply

None Primary carer of a child/children (under 18)
 Primary carer of disabled child/children Primary carer of disabled adult (18 and over)
 Primary carer of older person Prefer not to say
 Secondary carer (another person carried out the main caring role)

Health issues and disability

Do you have any health issues or disabilities? Please tick any relevant boxes for issues which have lasted, or are expected to last for 12 months or more.

Hearing Learning, concentrating or remembering Mental health
 Mobility Other impairment Vision Sensory
 Chronic pain Social or behavioural issues Prefer not to say

Religion or belief

Buddhist	Christian	Hindu	Jewish	Muslim
Sikh	Other	No religion or atheist		I prefer not to say