

## **Personnel Specification**

**Title of post:** Coordinator – Strategic Lead (21 hours)

**Duration**: Fixed term 12 months

**Department/Unit:** Coordination

Requirements	Essential	Desirable
Knowledge required	Understanding of collective management structures	Degree or degree level qualification
	Experience of developing business strategies	
	Working knowledge of using windows, Microsoft office, Outlook and file management systems	
Strategic Lead	Experience in leading discussions around service delivery, especially in the legal	Experience in developing a Business Plan in a legal setting
	Experience of organising strategic events (or similar), trying to pull out	Experience of presenting business plan type documents to management.
	issues that should be included in a Business Plan	Understanding of the voluntary / not-for-profit advice sector
	Understanding of the methodology of a Business Plan and how	

	the Action Plan impacts on it. Understanding the methods of monitoring to ensure that both documents are kept up to date.	
Networking		Existing relationships with partners
Disposition and Attitudes	Motivation to join and share ethos of Derbyshire Law Centre  Commitment to equal opportunities  Commitment to professional development  Self-motivated and able to work on own initiative  Reliable and flexible in approach to work  Honest and able to maintain confidentiality  Ability to self-service and produce own documents  Commitment to collective	
0	management	
Special requirements	Prepared to work occasional evenings and weekends  Able to drive and have access to own transport	