

## **Personnel Specification**

Title of post: Homelessness Prevention Worker

Department/Unit: Housing

Salary: £18,795 to £21,166 (SCP 5-11)

Requirements	Essential	Desirable
Qualifications / Education / Training	GCSE English and Maths or equivalent	Relevant training in advice work
Knowledge required	Working knowledge of using windows, Microsoft office, Outlook and file management systems	Knowledge of housing, debt and Welfare Benefits law.
Experience required	Working in a professional / client facing service	Experience of working with vulnerable people
Skills and aptitudes	Excellent oral and written communication skills Ability to relate to a wide range of clients and manage their expectations	Understanding of the voluntary / not-for-profit advice sector Ability to input information onto Case Management Systems.

	Ability to work with clients with complex needs	
	Excellent client care skills	
	Ability to prioritise own workload	
	Ability to work independently	
	Excellent organisation skills, including managing a caseload	
	Ability to work calmly under pressure	
	Ability to self-service and produce own documents	
Personal qualities required	Commitment to providing excellent client care	
	Willingness to work co- operatively in a team	
	Willingness to learn	
	Commitment to professional development	
	Commitment to working for clients	
	Motivation to join and share ethos of Derbyshire Law Centre	
Special requirements	Able to drive and have access to own transport	