



## Derbyshire Law Centre

### Promoting Equality and Valuing Diversity statement

#### Statement Of Intent

Derbyshire Law Centre is committed to achieving social justice and equality through providing free legal services to groups and individuals who, through reasons of disadvantage, institutional barriers and discrimination, have the least access to the law.

The Law Centre is committed to promoting equality and valuing diversity in all areas of its operations:

- Promoting equality of opportunity
- Eliminating discrimination
- Eliminating harassment and victimisation
- Promoting good community relations / positive attitudes
- Encourage participation
- Favourable treatment / positive action for those from under represented or disadvantaged groups
- Increasing community awareness of equality, diversity and discrimination issues.

Derbyshire Law Centre recognises that in this society groups and individuals have been and continue to be discriminated against on the grounds of, for example, their:

- Age,
- Association with a person who possess a protected characteristic,
- Caring responsibilities;
- Disability,
- Gender reassignment,
- Race (including nationality, colour, ethnic or national origins),
- Religion or belief (including those that are non religious),
- Sex (including marital status, pregnancy, maternity and paternity),
- Sexual orientation (including civil partnership status),
- Socio-economic status (class), or
- Offending background.

This statement applies to all aspects Derbyshire Law Centre's operations: membership of the organization, Management Committee, employment policy and practice, service delivery and working with contractors and suppliers.